

CCC Leadership Matrix - Team Coordination

One of the joys and challenges of one church with three congregations is understanding how all the various teams operate separately and together. What are their differing remits and decision-making authorities? Here is a simple overview to try and help with this:

* means it is a primary responsibility

- means it is a supportive role

ROLE <i>(Link to descriptions of each team below)</i>	Elders	LT	Cong	Deacon ¹	Staff ²	Trustees
Prayer	*	*	*	*	*	*
Vision of CCC	*	-				
Doctrine of CCC	*	-				
Pastoral Care	*	*	*	-	-	
Final/Formal discipline	*	-	-			-
Connect & Integration	-	-	*	-	*	
Church Membership	*	*	-	-	-	
Contextualisation			*	-	*	
Church Events & Operations			-	*	*	-
Big Decisions (e.g employment, starting a new ministry)	*	*		-		*
Small decisions (e.g Sun nuances, new CG, specific outreach)			*	-	*	
Expectation to attend another congregation	*	-				-
Legal, Financial, Safeguarding & HR matters	-	-		*	-	*

Here is a description of all the teams/roles for comparison

- [Eldership](#)
- [Leadership](#)
- [Congregational](#)
- [Deacons](#)
- [CCC Polity & Governance](#) - structures, appointments & authority
- Summary slides from [Sept 2024](#), [Jan 2025](#) and [May 2025](#) Wider Leaders Gatherings

[The advisory team](#) has no official or governing role within CCC but offers advice and support to the leadership and elders when required, with whom they meet every

¹ Includes The Chair of the Trustees, the Treasurer and the Congregational Operations Leads

² We believe in 'every member ministry' so whilst staff are paid for specific roles, we believe all church members are 'doing the ministry'. We are therefore strong advocates of [a bivocational mindset and ministry model](#). See diagram on page 4 of the CCC [Church Polity & Governance Framework](#)

6 months, and are available for others in church life to approach as and when necessary.

Trustees oversee all legal and charity governance aspects of the church. They also support HR and finance, in approving the budget and staff salary increases, and where needed can be brought in for other big decisions. The chair of trustees is appointed as a deacon and represents the whole team